



# Mission Possible

Right-sized reporting

# EVT

Entertainment,  
Ventures,  
Travel

Entertainment

## EVT | Cinemas

EVENT  
CINEMAS

BC  
CINEMAS

STATE  
THEATRE

Skyline  
DRIVE IN

Moonlight  
CINEMA

CineStar

RIALTO CINEMAS

EMBASSY

## EVT | Bars & Restaurants

GOWINGS

SANTINI

YAMAGEN

STINGRAY

CYGNET

CAPITOL  
BAR + GRILL

BAZAAR

PASCALÉ

ROOFTOP  
AT QT

JANA

PARLOUR

BOSSLEY

Esther

PORTLANDER  
QUEENSTOWN

LONGSHORE

BACCHUS  
RESTAURANT - SOUTH BANK

HIPPOPOTAMUS

BLOODY MARY'S  
BAR + LOUNGE + GRILL

SHERWOOD  
QUEENSTOWN

Reels

+ over 120 more bars & restaurants

Ventures

EDGE  
CONTENT + TECHNOLOGY

EVT | Property

EVT | Media

Travel

## EVT | Hotels & Resorts

QT  
HOTELS + RESORTS

RYDGES  
HOTELS + RESORTS

ATURA  
Hotels

LyLo™

## EVT | INDEPENDENT COLLECTION

THE CAPITOL  
HOTEL SYDNEY

HOTEL  
ALBA  
ADELAIDE

ARAWA  
PARK  
HOTEL  
ROTORUA

THE  
ULTIMO  
SYDNEY

THE INCHCOLM  
BY ODE HOTELS

SAINT  
KILDA  
BEACH HOTEL

PENSIONE  
HOTEL PERTH

KENNIGO  
HOTEL - BRISBANE

O V ^ L

THE OLD CLARE  
BY ODE HOTELS

YARRA VALLEY  
LODGE

The Terrace Hotel  
ADELAIDE

HOTEL TOTTO  
WOLLONGONG

WOTTEL  
MOTEL  
WELLINGTON

HARBOUR ROCKS  
BY ODE HOTELS

MUSEUM APARTMENT  
HOTEL

HOTEL  
VICTORIA  
HOTEL

ALEX HOTEL

HORIZONS  
LAKE JINDABYNE

SHERWOOD  
QUEENSTOWN

EVT | CONNECT  
HOSPITALITY

THREDBO

# EVT

Entertainment,  
Ventures,  
Travel

**150+**

Restaurants & Bars

Team of

**~10,500**

**120+**

Cinema Experiences

**1500+**

Conferencing &  
Event Spaces

**4.5M+**

Loyalty  
Members

**#ONE**

Thredbo voted  
Australia's Best

**100+** Hotels

ASXTOP

**200**

**~\$2.3B**

Property  
Portfolio

**~\$1.2B**

Annual Turnover

# Our Sustainability Progress



# Drivers of Scope Creep in Sustainability Reporting

## Evolving standards

Sustainability standards are shifting rapidly, creating a 'building the plane and flying it' situation.

Organisations have to adapt to new requirements, while simultaneously implementing current frameworks, making it difficult to maintain fixed project boundaries

## Data dependencies

Information flows from multiple disparate systems in multiple formats, located in complex organisational structures.

This creates ongoing dependencies, often with a heavy manual component, which extends scope as sustainability teams work to integrate and reconcile data across the organisation

## Stakeholder diversity

Sustainability reporting has high stakeholder diversity: Finance, IT, Risk, Supply Chain, Audit.

Each function is at a different stage of sustainability maturity, and the challenge in aligning GHGP/AASB S2 standards with financial accounting standards is real.

# Tackling scope creep



## Embrace uncertainty

Assume change will happen, accept the need to adjust quickly & 'just keep swimming'



## Focus on the user

Focus on high impact information which matters most to your stakeholders



## Impact

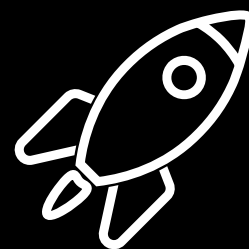
Good disclosures result from good strategy and practice.



## Continuous improvement

We have come so far!

Sustainability reporting is an iterative process, reports evolve every year with more or better data, feedback from users and new practice.



Conclusion **Mission**  
**Possible**